

Statement of Equality, Diversity, and Inclusion

The aim of this Equality, Diversity and Inclusion Statement is to communicate the commitment of the Directors, Members and Staff of The Forum for Independent Psychotherapists to the promotion of equality, diversity, and inclusion across all of its activities.

The Forum for Independent Psychotherapists operates as a member Institution and is a Private Company limited by guarantee.

It is our policy to provide an inclusive environment to all, irrespective of:

- Age
- Physical or mental attributes, abilities or need
- Gender or gender identity
- Marital or partnership status
- Pregnancy, maternity or parental status
- Race (including colour, caste, nationality, heritage, ethnic or national origin)
- Religion or spiritual identity
- Sexual preference or orientation
- Political beliefs
- Socio-economic class

FiP is fundamentally opposed to, and committed to addressing, all forms of unlawful and unfair discrimination including direct and/or indirect discrimination, exclusion, oppression, harassment, and victimisation.

This equal opportunities policy will be implemented across all aspects of the organisation's work, including:

- the appointment of members to its Board of Directors
- the acceptance of members and their conditions of membership
- the selection and treatment of volunteers to its various committees
- the operation of its policies and procedures
- all dealings with the public and service users

The Forum for Independent Psychotherapists (FiP) promotes an active engagement with difference and therefore seeks to provide a framework for the profession of psychotherapy that allows competing and diverse ideas and perspectives on what it means to be human to be considered, respected and valued. FiP seeks to ensure that the practice of psychotherapy is utilised in the service of the celebration of human divergence and diversity and that at no time is psychotherapy used as a means of coercion or oppression of any group or individual.